

Mental Health Advocacy 2025 Priorities

1. Address Critical Behavioral Health Workforce Needs

Virginia ranks 39th nationally in access to a trained mental health workforce. Essential care is delayed or not available for people in need.

Attract and retain a diverse and culturally responsive behavioral health workforce in all settings and all related disciplines.

- a. **Support financial incentives** Paid Internships, Clinical Supervision Hours, Student Loan Repayment Programs, and Scholarships.
- b. **Decrease administrative burdens** Improve licensure accessibility; Increase Medicaid payment rates for mental health providers.
- c. **Revise "Barrier Crime" Restrictions to employment** Amend current laws to provide safe opportunities for otherwise qualified individuals to join the workforce.

2. Fully Fund Crisis Services and Community Supports

Virginians in a mental health crisis are waiting long hours in emergency rooms before getting treatment, if at all. The right community care reduces overuse of emergency rooms and jails.

a. Ensure that all Virginians have access to an evidence-based continuum of care in their communities.

1. Fully fund the Right Help, Right Now plan for a full complement of community care services.

2. **Priority services** should include mobile crisis units, crisis receiving centers and stabilization units, supportive housing, and peer wellness stay programs.

b. **Increase discharge planning in hospitals and jails** for persons with serious mental illness and include connecting with housing and community care.

c. Provide incentives for private hospitals to accept more individuals in a TDO mental health crisis.

d. Clarify that officers have discretion to delay jailing someone in a mental health crisis and take them to an available crisis treatment facility first.

3. Address Behavioral Health Challenges in Youth

Depression and self-harm incidents among Virginia youth have increased dramatically.

- a. **Fund School-Based Mental Health Integration**: Integrating community-based mental health providers into schools expands access to care, and alleviates the burden on school professionals.
- b. Ensure all school divisions have the technical support needed to bill for Medicaid and compensate mental health providers, including community-based providers and school-based staff.